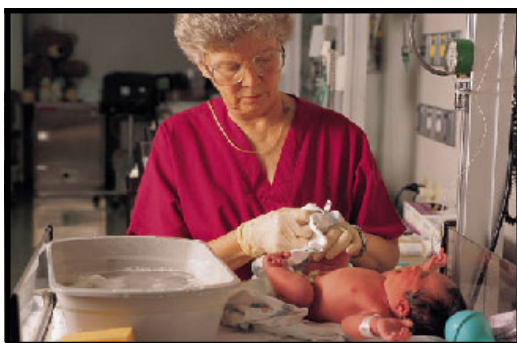
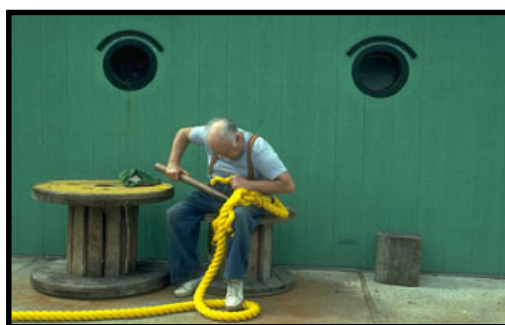


California Senior Employment Services Coordination Plan 2001 - 2003



**California Senior Employment Services
Coordination Plan
2001 - 2003**

**Submitted by
Lynda Terry, Director
California Department of Aging**

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CALIFORNIA SENIOR EMPLOYMENT SERVICES COORDINATION PLAN

Introduction

Section 503 of the reauthorized Older Americans Act (OAA) requires each state to submit an annual Senior Employment Services Coordination Plan to the U.S. Secretary of Labor. The California Senior Employment Services Coordination Plan (CSESCP) has been prepared and submitted in compliance with this requirement. The Plan provides a foundation on which to enhance the Senior Community Services Employment Program (SCSEP) in California to meet the special needs of, and strengthen employment services for, the State's older worker population. The CSESCP is an informative guide describing the California Department of Aging's (CDA) coordination and collaboration efforts with other workforce agencies, and the public and private organizations engaged in older worker activities.

The CSESCP outlines the scope and purpose of the SCSEP, as well as the coordinated efforts of SCSEP grantees, to ensure continuity of service for all eligible individuals. The purpose of the CSESCP is also to share information regarding the demographic breakdown of the eligible population in California and make recommendations for improving employment services provided to California's seniors.

The period covered by this CSESCP is July 1, 2001, through June 30, 2003.

Overview of grantees

SCSEP is designed to promote useful part-time community service employment opportunities and to assist and promote the placement of program enrollees into unsubsidized employment. SCSEP enrollees train in subsidized part-time assignments in public or private non-profit "host agencies." Host agencies train enrollees and assist them in obtaining unsubsidized employment.

SCSEP fosters individual economic self-sufficiency and increases the number of persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors. A variety of job-supportive services are provided including annual physical exams, personal and job-related counseling, transportation, job training, and referral.

SCSEP participants must be residents of California, at least 55 years of age or older, have poor employment prospects, and have an income that does not exceed 125 percent of the federal poverty level.

Older job seekers interested in obtaining information regarding SCSEP services can either call the California Senior Information line 1-800-510-2020, or log on to CDA's web site at <http://www.aging.ca.gov>, or contact the State SCSEP Coordinator listed below:

Mary Pynn, SCSEP Coordinator
California Department of Aging
1600 K Street
Sacramento, California 95814
Phone: (916) 327-8329
E-mail: mpynn@aging.ca.gov

The enabling legislation for SCSEP is Title V of the OAA of 1965, as amended by Public Law 89-73 in 1988 and reauthorized in 2000. The United States Department of Labor (DoL), Employment Training Administration, is the federal organization responsible for the program's administration. DoL allocates 22 percent of total funds to State Units on Aging, which is CDA in California, and 78 percent of funds to National Sponsor organizations.

During Fiscal Year (FY) 2001-02, CDA received 1,051 authorized enrollee slots. During the current FY 2002-03, CDA received 1,063 authorized enrollee slots, which is an increase of 12 slots. The eight National Contractors who operate programs in California received 4,106 authorized enrollee slots for FY 2001-02. For FY 2002-03, National Contractors received five additional authorized enrollee slots that have yet to be assigned by DoL. Currently, CDA contracts with 19 AAAs to provide SCSEP services and collaborates with the National Contractors for equitable distribution of the enrollee slots within the Planning and Service Area (PSA) of all 33 AAAs in California. Attachment A identifies the breakdown of PSA designations in California.

Listed below is a directory of the eight National Contractors who operate SCSEPs in California:

Erna Smith, Senior, Youth, & Volunteer Program Manager
U.S. Department Of Agriculture
Forest Service
Pacific Southwest Region
1323 Club Drive
Vallejo, California 94592
Phone: (707) 562-8727
Fax: (707) 562-9036
E-mail: esmith01@fs.fed.us
Web site: www.usda.gov

Rochelle Selvin, Senior, Youth, & Volunteer Program Manager
U.S. Department Of Agriculture
Forest Service
Personnel Office
P.O. Box 245
Berkeley, California 94701
Phone: (510) 559-6362
Fax: (510) 559-6352
E-mail: rselvin@fs.fed.us
Web site: www.usda.gov

Jodie Fine, Director
Joan Kirk, Senior Program Representative
National Senior Citizens' Education and Research Center, Inc.
8403 Colesville Road, Suite 1200
Silver Spring, Maryland 20910-3314
Phone: (301) 578-8900
Fax: (301) 578-8859
E-mail: jfine@nscerc.org
Web site: www.ncscinc.org

Carmela G. Lacayo, President/CEO
Dianne Garcia, National Project Coordinator
National Association for Hispanic Elderly
234 East Colorado Blvd., Suite 300
Pasadena, California 91101
Phone: (626) 564-1988
Fax: (626) 564-2659
E-mail: anppm@aol.com
Web site: www.nih.gov/nia/related/aoaresrc/dir/127.htm

Frieda Clark, National SCSEP Director
National Indian Council on Aging, Inc.
10501 Montgomery Blvd., NE, Suite 210
Albuquerque, New Mexico 87111-3846
Phone: (505) 292-2001
Fax: (505) 292-1922
E-mail: frieda@nicoa.org
Web site: www.nicoa.org

Patricia Woodruff, California State Manager
National Indian Council on Aging, Inc.
5997 Brockton Avenue, Suite C
Riverside, California 92506
Phone: (909) 369-8581
Fax: (909) 369-8565
E-mail: patricia@nicoa.org
Web site: www.nicoa.org

Jesus Romero, Director
National Asian Pacific Center on Aging, Los Angeles
3407 West 6th Street, Suite 800
Los Angeles, California 90020
Phone: (213) 365-9005
Fax: (213) 365-9042
E-mail: j_romero@pacbell.net
Web site: www.napca.org

Clayton Thomas, Director
Experience Works
1481 River Park Drive, Suite 100
Sacramento, California 95815-4501
Phone: (916) 641-7700
Fax: (916) 646-8118
E-mail: crt@eworkscal.org
Web site: www.eworkscal.org

Paul Mayrand, Manager SCSEP
AARP Foundation
SCSEP
601 E Street, NW, Suite B-5-300
Washington, DC 20049
Phone: (202) 434-2026
Fax: (202) 434-6446
E-mail: pamayrand@aarp.org
Web site: www.aarp.org

Nicholas de Lorenzo, Regional Manager
National Council on the Aging, Inc.
870 Market Street, Room 785
San Francisco, California 94102
Phone: (415) 982-7007
Fax: (415) 982-0528
E-mail: nicholas.delorenzo@ncoa.org
Web site: www.ncoa.org

Section I Plan Participation

To ensure ongoing participation in the development and implementation of the CSESCP, CDA facilitated work group meetings with California's SCSEP grantees and the Employment Development Department's (EDD) Senior Worker Advocate Office (SWAO). These work group meetings have established the foundation for the current and future year's CSESCPs. The planning process included:

Planning Process

- Convening an annual meeting to review plan instructions
- Developing initial draft(s) of the plan
- Distributing the draft plan to SCSEP grantees and other interested parties
- Making the draft of the plan available for review and comment by posting on CDA's website
- Reviewing and incorporating comments, as appropriate
- Developing subsequent draft(s) of the plan
- Submitting plan to DoL for approval
- Posting approved plan on CDA's web site

The participation of individuals and groups throughout this planning process emerged from a strong, well-established aging and employment network in California, i.e., Area Agencies on Aging (AAA), SCSEP grantees, Local Workforce Investments Boards (LWIB), and One-Stop Career Centers. Input was solicited from these networks and other entities to ensure an equal representation of labor and private interests. As stated earlier, this process will be used in future years as well.

Section II Organizational Involvement

Plan Work Group Involvement

Through participation at these work group meetings, the following entities are given the opportunity to provide input into the CSESCP:

- AAAs
- CDA
- State and National Contractors
- LWIB members
- EDD's SWAO

Plan Review Committee

Through participation in the work group meetings, a Plan Review Committee was established to review the draft CSESCP. In addition, the draft CSESCP was posted on CDA's web site, and the following individuals/groups were given the opportunity to provide input and feedback:

- SCSEP participants
- EDD's SWAO
- California Commission on Aging (CCoA)
- State and National Contractors
- Faith-Based Organizations
- Chairs of LWIBs
- Departments of the Health and Human Services Agency

- AAAs
- Senior Worker Advocate Council (SWAC)
- California Chamber of Commerce

Section III Comments

As a result of the Plan Review Committee's involvement and the public commentary period, four comments were received. Three comments were editorial in nature, and the fourth comment addressed plan recommendations. All comments were reviewed and incorporated into the plan, as appropriate.

Section IV Plan Provisions

A. Basic Distribution of SCSEP Positions

Appendix A displays the Equitable Distribution (ED) Report for the State of California for FY 2001-02 and Appendix AA for FY 2002-03. Appendix B displays the ED Chart for the State of California for FY 2001-02 and Appendix BB for FY 2002-03. Appendix AA and Appendix BB reflect changes that have occurred for the State and National SCSEP providers. However, the Appendices do not include the 15 additional National Contractors' slots that have yet to be assigned by DoL, and which are effective July 1, 2002.

The changes referenced in Appendices AA and BB were achieved by coordinating with the State and National Contractors to move and align slots to those counties currently under parity. The coordination took place through telephone/written correspondence and during the State and National Contractors meeting held on May 6 and 7, 2002.

The ED Report provides a basis for determining a fair allotment of program positions (slots) within the State. This Report is useful for determining where to locate new slots, fill vacant slots, or reduce slots, as necessary. The following is an explanation of the information contained in this ED Report:

- **Column A (Counties)** – This column names the counties served by the program.
- **Column B (Distribution Factor)** – This column refers to the percentage that a county would use to determine the equitable share of slots for that county. The percentage is based on the population of individuals 55 years or older and 125 percent of poverty, based on 2000 Census Data.
- **Column C (Equitable Share)** – This column is the numerical result of the factor indicated in the previous column multiplied by the authorized slot level.
- **Column D (Current Number of Positions)** – This column is the number of authorized positions for each grantee in the county.

- **Column E (Difference, plus or minus)** – This column is derived by subtracting Column D (Current Number of Positions) from Column C (Equitable Share).

The changes referenced in Appendices AA and BB are outlined as follows:

National Indian Council on Aging, Inc. (NICOA) has redistributed authorized slots in the following counties to serve a higher population in rural areas with greater social need:

- Riverside County was increased by 3 slots, from 36 to 39 slots, which improved the county status to 1 slot below parity.
- Orange County was decreased by 3 slots, from 3 to 0 slots, which changed the county's status to 4 slots below parity.

AARP Foundation has redistributed authorized slots in the following counties:

- Per an agreement between AARP and the National Council on Aging (NCOA), the two national contractors exchanged a total of 38 slots. AARP received 38 slots from NCOA in Missouri, and, in exchange, NCOA received 38 slots from AARP in California. Exchanges were made as follows:
 - AARP initially held 55 slots in Santa Cruz County. Prior to the agreement with NCOA, AARP moved 18 slots to Sacramento County, leaving 37 slots in Santa Cruz County, improving the county's status to parity. The redistribution of 18 slots to Sacramento County increased the number of slots from 97 to 115 slots and improved Sacramento County's status to 3 below parity.

Based on the agreement with NCOA, AARP transferred the remaining 37 slots to NCOA in Santa Cruz County. This transfer of 37 slots in Santa Cruz County did not impact its parity status.

In exchange, NCOA transferred a total of 38 slots to AARP in Missouri. To meet the total exchange of 38 slots, AARP reduced Sonoma County by 1 slot from 65 to 64 slots, which changed the county's status to 23 above parity. NCOA increased Los Angeles County by 1 slot, which improved the county's status to 21 below parity.

Other transfers of slots include the following:

- Tulare County was increased by 7 slots, from 43 to 50 slots, which changed the county's status to 2 above parity.
- Santa Barbara County was reduced by 1 slot, from 38 to 37 slots, which changed the county's status to 2 slots below parity.
- San Luis Obispo County was reduced by 6 slots, from 40 to 34 slots, which improved the county's status to parity.

NCOA has redistributed authorized slots in the following counties as a result of an exchange for slots with AARP from the State of Missouri.

- Los Angeles County was increased by 1 slot, from 83 to 84 slots, which improved the county's status to 21 below parity.
- Santa Cruz County was increased by 37, which did not change the county's status. As mentioned above, AARP reduced Santa Cruz County by 37 slots.

National Senior Citizens' Education and Research Center, Inc. (NSCERC) and National Association for Hispanic Elderly (NAHE) have redistributed authorized slots in the following manner in Los Angeles County, due to a mutual agreement between the two agencies. As a result of this exchange, parity remains the same at 21 below parity.

- NSCERC decreased by 30 slots, from 139 to 109 slots.
- NAHE increased by 30 slots, from 345 to 375 slots.

CDA has redistributed authorized slots in the following counties:

- In March of 2002, the Governing Board for Area 4 Agency on Aging, (A4AA) which served Sacramento and Sutter Counties, voted to discontinue administration of CDA's SCSEP. CDA attempted, but failed, to locate an AAA from an adjoining PSA willing to operate the program from a satellite office. As outlined in the OAA, 42 USC 3056(e), Section 507, and the priorities set out in the CSESCP, CDA is charged with identifying and addressing the localities and populations for which SCSEP projects are most needed. This need is based on the equitable distribution of enrollee slots by county determined to be below parity, at parity, or above parity, based on the number of low-income seniors in California age 55 and older from the 2000 Census.

Based on this analysis, effective July 1, 2002, the 26 slots previously allocated to A4AA were redistributed to the Fresno-Madera AAA. This redistribution increased Fresno County by 26 slots, which improved the county's status to 7 below parity. As mentioned above, Sacramento County continues to be served by two National Contractors—AARP and Experience Works. Based upon the National Contractors redistribution of slots, Sacramento County remains at 25 below parity and Sutter County at 5 below parity.

- In May of 2002, the AAA Governing Board for the Central Coast Commission for Senior Citizens (CCCSC), which serves Santa Barbara County, voted to discontinue administration of CDA's SCSEP. This program was responsible for administering 6 slots. CDA transferred these 6 slots to other counties under parity, based on the following factors: program standards mentioned previously which applied to redistribution of slots released by A4AA; administration of two successful programs in the county by AARP and the Forest Service; and CCCSC's past history of substandard program performance, unused funds returned for reallocation to other agencies in the State, and lack of ability to locate eligible enrollees in the county.
- For FY 2002-03, 6 slots from CCSCS, and CDA's newly authorized 12 slots, were distributed in the following manner:
 - Los Angeles County was increased by 4 slots, from 271 to 275 slots, which improved the county's status to 22 below parity.
 - Fresno County was increased by 4 slots, from 26 to 30 slots, which improved the county's status to parity.
 - Alameda County was increased by 4 slots, from 20 to 24 slots, which improved the county's status to 13 below parity.
 - Ventura County was increased by 3 slots, from 10 to 13 slots, which improved the county's status to 4 below parity.
 - Stanislaus County was increased by 3 slots, from 11 to 14 slots, which improved the county's status to parity.

B. Special Populations

The data included in the attached four appendices contributes to how the State determines the equitable distribution of enrollee slots statewide.

- Appendix C displays the number of Californians 55 years of age or older by race and Hispanic origin for each PSA and county in the State, based on the 2000 census data.

- Appendix D displays the number of Californians 55 years of age or older with income at or below 125 percent of the federal poverty level for each PSA and county in the State.
- Appendix E displays by PSA and county in the State the number of Californians 60 years of age or older that live in rural areas, which is used as an indicator of greatest social need for services.
- Appendix F displays SCSEP enrollee characteristics in the State based on gender, age, ethnicity, individuals that are disabled, and individuals at or below the poverty level for FY 1999-00, and Appendix FF provides the same information for FY 2000-01.

A snapshot of CDA SCSEP enrollees served during FY 2000-01, indicated that of the 898 individuals enrolled at the beginning of the FY, 69 percent were women, 31 percent were men, 22 percent were between 55 – 59 years of age, 51 percent between 60 – 69 years of age, and 27 percent were 70 years of age and older. Over 30 percent of the enrollees had one-to-three years of college, and 16 percent had four or more years of college.

As stated above, Appendix C displays the ethnicity and the number of Californians 55 years of age or older for each county, based on 2000 census data. Appendix FF is a composite of individuals served by SCSEP during FY 2000-01 with the same characteristics. An analysis of the data demonstrates that the SCSEP served and exceeded the State percentage in all but one ethnic category.

<u>Ethnicity</u>	<u>State percentage</u>	<u>SCSEP enrollee Characteristics</u>
Caucasian	66.9%	36%
Black	5.5%	29%
American Indian/Alaskan Native	0.443%	1%
Asian/Pacific Islander	10.37%	13%
Hispanic/Latino	15.23%	21%
Other	1.56%	

C. Type of Skills

An extensive discussion occurred at the 2001 State and National Contractors Meeting with California SCSEP grantees on the most effective method to collect and share information on the employment situations and the type of skills available among the eligible populations in their respective areas. It was agreed that each SCSEP provider would address both issues in their biannual progress reports (formerly the Quarterly Progress Report). This collection of information on employment situations and types of skills from SCSEP grantees will begin with FY 2002-03.

Currently, SCSEP grantees use a variety of enrollee assessment tools and one-on-one interviews to identify each individual's employment history,

current skill set and level, interests, aptitudes, talents, and potential for transition into unsubsidized employment. These tools may include self-assessments, math, and reading comprehension tests. Additional tools also used are Career Ability Placement Survey (CAPS) Systems and Career Orientation Placement Survey (COPS) Systems that include life skill appraisals, life skills survey achievement tests, and specific occupational tests. The assessment tools offered at the One-Stop Career Centers are also available to assess the enrollees' skills.

Listed below are additional sources that SCSEP grantees use for identifying skills and obtaining information on employment industries and trends:

1. The EDD's Labor Market Information Services and web site: www.calmis.gov.
2. Published and special reports from the U.S. Census Bureau.
3. Data compiled from the U.S. Department of Housing and Urban Development, "Community 20/20" database and future upgrades, i.e., "Connecting People to Work: A Technical Guidebook for Using Data Analysis and Mapping as Tools to Develop Local Strategies."
4. O*Net Career Exploration and Assessment Tools, including Interest Profiler, Work Importance Locator and Work Importance Profiler, and the Ability Profiler, are available online at www.doleta.gov/programs/one/tools.asp, as a job development and community service placement skills assessment tool.

D. Community Service Needs

Community service needs are met in a variety of ways. Needs are met by providing services to the general community and the senior community. Services provided to the **general community** by SCSEP enrollees include working in areas such as education; health and hospitals; housing/home rehabilitation; employment assistance; recreation, parks, and forests; environmental quality; public works and transportation; social services; and other areas.

Services provided to the **senior community** by SCSEP enrollees include working in areas such as project administration, health and home care, housing/home rehabilitation, employment assistance, recreation/senior centers, nutrition programs, transportation, outreach/referral, and other areas. This information is collected in progress reports that are submitted to CDA by SCSEP grantees.

Appendix G displays the number of SCSEP enrollees in California that provided services to the general and the senior community for FY 1999-00 and Appendix GG displays this information for FY 2000-01. In both years, the areas that received the most emphasis in the general community were

focused in two primary areas—social services and education, which included literacy tutoring. Likewise, for the same time period, the two areas that received the most emphasis in the senior community were focused on nutrition and recreation/senior centers.

E. Coordination with the Workforce Investment Act (WIA)

SCSEP grantees are required partners of the workforce development system located in the areas in which SCSEP grantees offer services. As required partners, SCSEP grantees enter into Memorandums of Understanding (MOU) with the LWIBs describing how SCSEP activities will be coordinated to avoid duplication of services. Also, as required partners, SCSEP grantees have a representative on the LWIBs to ensure that needs of older workers are addressed. Through their participation in the One-Stop Career Center system and membership on the LWIBs, a seamless array of services is provided to older workers.

All eight national SCSEP contractors in California reported activities describing their coordination activities with the WIA. These activities, along with CDA's SCSEP grantees' coordination activities, are listed below.

Examples of Existing Coordination with the WIA

These examples were accomplished by California's SCSEP Network. The National Contractor's examples were taken from their final biannual reports submitted through separate correspondence.

1. CDA Coordination Activities with WIA

CDA SCSEP staff have been active partners since the initial implementation of the WIA, representing the best interests of seniors during the transformation of California's workforce development system. Staff serves on various committees and work groups, which plan activities related to the development of the One-Stop Career Centers.

As a required partner of the WIA, CDA's SCSEP Coordinator participates in the California Workforce Investment Board's (CWIB) One-Stop Partner Programs Coordination work group. The purpose and scope of this work group is to provide partner programs, such as SCSEP, with an in-depth Physical and Program Access tool to report on services provided through the One-Stop system. It is also a forum for the One-Stop Partner Programs group to discuss WIA regulations as they relate to equal opportunity and non-discrimination practices.

CDA SCSEP grantees have also played an active role in the development of the One-Stop system and continue their involvement in the development of MOUs and collaboration/coordination plans in their communities throughout California.

Currently, 8 individuals from CDA's 19 SCSEP projects have been elected as LWIB members in the following counties: Solano, San Luis Obispo, Stanislaus, San Mateo, San Bernardino, Orange, Riverside, Los Angeles, and Merced. The 8 SCSEP counties represent the following AAAs:

1) the AAA Serving Napa and Solano Counties, 2) Center for Senior Employment, the SCSEP Provider for the Stanislaus County Department of Aging and Veterans Services, 3) Family Services Agency, the SCSEP Provider for the San Mateo County AAA, 4) San Bernardino County Department of Aging and Adult Services, 5) Volunteer Center of Greater Orange County, the SCSEP Provider for the Orange County AAA, 6) County of Riverside Office on Aging, 7) the AAA for the County of Los Angeles, and 8) Merced County AAA Senior Service Center.

In addition, CDA SCSEP grantees throughout the State pursue partnerships with One-Stop Career Centers by serving on committees and/or attending meetings to plan and evaluate the services provided within the One-Stop system. Several SCSEP grantees are participating in the One-Stop Career Center certification process.

SCSEP enrollees play a vital role in the delivery of One-Stop services. Assigned enrollees provide a variety of services at the One-Stop Career Centers. Activities include completing initial client intakes, outreach and referral, and computer assistance.

SWAC Activities

CDA's SCSEP Policy Manager is an ad-hoc member of the SWAC. The SWAC seeks to increase employer awareness of the value of older workers to the economic well-being of California. In addition, the SWAC seeks to encourage and educate older workers on how they can compete in a fast-paced global economy.

The SWAC is comprised of seven individuals appointed by the Director of the California EDD to represent business, labor, senior advocacy groups, veterans, and government. The SWAC membership roster is contained in Attachment B. The Council promotes coordination and cooperation among public and private organizations that provide employment information, recruitment, training, and placement services to older workers.

The SWAC supports the following activities:

- The organization of the Annual Governor's Older Worker and Exemplary Employer Recognition Awards Luncheon.
- The coordination of a statewide media campaign for "National Employ the Older Worker Week."
- The distribution of information to employers and community-based organizations on issues related to older workers.

SWAC identified and incorporated the following objectives into its Strategic Plan:

Objective I: Partner with employer organizations to educate employers on the value of older workers. Presently, the SWAC has partnered with the Society of Human Resource Management (SHRM) to promote a positive image of older workers through the video "Hire Experience – It Pays." A copy of this video can be downloaded by accessing the SHRM's web site, www.shrm.org/diversity/.

Objective II: Develop a basic media presentation to educate the public on the value of older workers to the labor force and the State.

Objective III: Develop presentations targeted to specific customer groups on the value of older workers to the labor force and the State.

Objective IV: Develop a Speakers Bureau to deliver presentations on the aging workforce and the value of older workers.

Objective V: Establish a close working relationship with the CWIB.

The established ongoing partnership between CDA and the SWAC addresses common employment issues that surround SCSEP, WIA, and other older worker programs. It provides a forum to discuss best practices of employers who place an emphasis on the value of hiring older workers as well as an avenue to increase and educate the public on the aging workforce of California.

Older Worker Network (OWN)

CDA SCSEP staff works with OWN to plan an Older Worker Week (OWW) activity each year. FY 2002-03 will be the OWN's ninth year sponsoring an event in honor of OWW. On September 29, 2001, 114 individuals attended OWN's eight Annual Job Search Workshop and Job Fair. Topics included resume writing/skills assessment, a resume computer station, and a presentation on fraud prevention.

2. National Contractor's Coordination Activities with WIA

AARP Foundation Activities

AARP Foundation operates in the counties of Contra Costa, Del Norte, Humboldt, Kings, Marin, Sacramento, San Luis Obispo, Santa Cruz, Sonoma, Tulare, and Yolo. AARP Foundation has negotiated MOUs with the following LWIBs: Marin County Employment Connection; Del Norte/Humboldt Career Center; Richmond WORKS; Santa Barbara Workforce Career Centers; Tulare County LWIB; Sonoma LWIB; and Santa Cruz Career Centers.

Experience Works Activities

Experience Works has been a SCSEP provider since 1965. They have been operating in 34 northern California counties since 1980. Experience Works has a Governor's Discretionary WIA grant, which provides instructor led, entry-level information technology training to upgrade the skill level of at least 30 older workers. Experience Works anticipates that over 70 percent of its enrollees will enter or reenter the workforce at wages averaging more than \$11 per hour.

Experience Works' overall strategy in California includes being very active with the LWIBs and One-Stop Career Centers within its operating area. There are 13 LWIBs in Experience Works' 34 county areas of operation, and they represent SCSEP grantees on 10 of those LWIBs and in 28 One-Stop Career Centers. Their field operations coordinators are active and serve not only as SCSEP grantees, but also, in many instances, serve on committees to assist the LWIB in performing other mandated functions.

The majority of older worker referrals come through One-Stop Career Centers. Experience Works assisted at least 35 individuals to obtain employment that were not SCSEP eligible, but needed assistance and were referred by other agencies within the One-Stop Career Centers. Experience Works is an active and committed partner within the workforce community. It actively coordinates its activities, makes and receives referrals, and seeks out partners and innovative ways to serve its participants.

The National Asian Pacific Center on Aging (NAPCA) Activities

The NAPCA has SCSEP operations in Los Angeles, San Francisco (SF), San Mateo, Santa Clara, and Orange Counties.

The NAPCA has established relationships in Los Angeles with Chinatown Service Center (a One-Stop Career Center satellite), Career Encores, Community Career Development, and the LWIB. The NAPCA's subcontractor, Self-Help for the Elderly (SHE), serves as a One-Stop Career Center in SF city and county. SCSEP enrollees are free to access One-Stop Career Center services at these sites. The executive director of SHE is a member of the LWIB.

NAHE Activities

NAHE, Los Angeles County regional office, is not directly linked to any LWIB; however, contact and coordination efforts occurred with One-Stop Career Centers in the general Los Angeles County area. These efforts include networking and public relations activities. Ongoing job development activities included participation in three different job fairs, which opened the doors to meeting and interacting with various One-Stop Career Center's respective personnel. This networking also involved telephone follow-up and exchange of program materials. The NAHE SCSEP staff engaged in referral and follow-up activity of SCSEP enrollees for employment possibilities. There were also unsuccessful attempts made by NAHE management to meet with the One-Stop Career Center administrative personnel.

In the NAHE San Diego County regional office, staff joined an informal partnership with other SCSEP grantees based in the same county, including the U.S. Forest Service, NICOA, and NSCERC, and Foundation College. It is projected that this working partnership will enhance the successful delivery of employment-related counseling and job development services for eligible older individuals residing in the service delivery area.

NCOA Activities

NCOA has been involved with the formation of the SF One-Stop Career Center for the last six years, long before there was any serious discussion of the One-Stop system. The SF collaborative consists of NCOA, SF City College, EDD, Department of Health Services, and the Private Industry Council (now referred to as PIC, Inc.). Currently, the highest concentration of enrollees are assigned to the Full-Service Center called the "Career Link" SF. The enrollees are responsible for the customer service activities and referrals to specialists for training or intensive services at the Center. The NCOA Regional Manager serves on the SF LWIB, the One-Stop Career Center LWIB Committee, the Operations Resourcing Committee of the One-Stop System, and the Partners Committee for the Full-Service Center.

NICOA Activities

In San Diego, Riverside, and San Bernardino counties, where the majority of the NICOA/SCSEP authorized positions are allocated, the NICOA participates with

the One-Stop Career Centers as part of the Older Workers' Coalition. SCSEP enrollees are referred for additional services and there are dual enrollments. The participation in older worker job fairs includes all SCSEP service providers and the other partners identified under the WIA regulations.

In San Diego, NICOA is in the process of assigning an SCSEP enrollee to one of the One-Stop Career Centers. Each of the five SCSEP grantees work together to coordinate services and referrals. In these counties, NICOA works with the California Indian Manpower Consortium to provide better services to Native American clients. The most recent task has been participating in the development of a "Ticket to Work" special grant to enhance services. The other component of this grant is to train case managers who work with people with disabilities. This task force included service providers for the disabled population, the local school district, Department of Rehabilitation, Goodwill Industries, Department of Mental Health, and numerous concerned individuals.

In Orange County, where NICOA has three authorized positions, NICOA works with the urban Indian community through the Southern California Indian Center. In Imperial County, the NICOA works with the Quechan Tribe since their five authorized positions usually serve at the Quechan Reservation.

NSCERC Activities

The NSCERC serves 14 counties across the State of California. NSCERC's involvement with WIA extends through its inception as a representative on the National Stakeholders Forum, which provided input into policy implications and regulations development for the WIA. With passage of WIA in 1998, NSCERC set aside funds to develop training sessions for SCSEP grantees regarding WIA and other older worker programs. This training focused on implementation and access to services for low-income older persons provided by One-Stop Career Centers. In coordination with the National Association of State Units on Aging (NASUA), NSCERC conducted regional and state training sessions for SCSEP and WIA participants in ten locations across the country. In addition, NSCERC has provided technical assistance to its subgrantees on the requirements for establishing partnerships and MOUs with LWIBs and One-Stop Career Centers through national training conferences, one of which was held in SF.

NSCERC's local sponsors in California are for the most part represented on LWIBs and are involved as partners in the One-Stop Career Centers. Signed MOUs are in effect in Alameda, Los Angeles, Fresno, Imperial, and Orange Counties. The NSCERC program in Stanislaus County is a limited One-Stop Career Center and is a member of the LWIB and One-Stop Career Center Board of Directors.

SCSEP enrollees are assigned to One-Stop Career Centers in each of NSCERC'S 14 projects, and assignments include outreach and referral workers, receptionists,

computer assistants, job counselors, resource room greeters, information specialists, and clerical/administrative staff assistants.

U.S. Department of Agriculture Forest Service (USDA) Activities

The USDA continues to be an active partner with the One-Stop Career Centers in San Bernardino, Los Angeles, and Fresno counties. Job developers are currently in place at One-Stop Career Centers in San Bernardino County, as well as Los Angeles County, and SCSEP enrollees are assigned to the One-Stop Career Centers in both of these counties.

Section V Plan Recommendations

Recommendation #1:

Background: Prior to WIA, the Job Training Partnership Act (JTPA) targeted funds specifically for older workers. Under WIA, funds for training older workers no longer exist, while the number of older workers increases dramatically. To remain competitive in the labor market, older workers must acquire new or update job skills to the same extent as other age groups. Without specialized services under WIA, low-income older adults are unlikely to receive the supports they need to address their unique economic, social, and physical characteristics. While WIA is designed to meet the needs of all workers, the CSESCP work group is concerned that the One-Stop Career Centers funded under WIA are not adequately addressing the training and education needs of older workers.

Recommendation: The CSESCP work group urges DoL to require (1) that State WIBs implement a policy that gives SCSEP participants high priority for intensive services through WIA-funded One-Stop Career Center training funds; (2) that DoL provide specialized training and technical assistance to One-Stop Career Center personnel on how to better serve and appropriately meet the unique needs of this important population of workers; and (3) utilization of State and National Contractors in the development of training curriculum to be used at One-Stop Career Centers to better assist this targeted group to find employment.

Recommendation #2:

Background: DoL should consider changing the 125 percent poverty guideline level set by the Department of Health and Human Services (DHHS) in states where the standard of living is documented at a higher level. For example, California has recognized areas within the State, which are designated “high cost living areas” and could easily support poverty levels ranging from 150 to 175 percent of the poverty level. Currently, the Corporation for National and Community Service (CNCS), who serves the same population base, has adjusted the income eligibility level for “high cost living areas” within the State.

Effective April 1, 2002, CNCS recognized the following counties within California as designated high cost areas: Alameda County, Contra Costa County, Los Angeles County, Los Angeles City, Marin County, Orange County, Santa Barbara County, Santa Clara County, Santa Cruz County, San Diego County, San Francisco County, San Mateo County, Sonoma County, and Ventura County. CNCS instructs its programs to base income eligibility of program participants on 135 percent of the DHHS poverty guideline.

Recommendation: The work group urges DoL to establish a higher federal poverty guideline threshold in documented high cost areas within the State of California.

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U. S. Department of Labor

Employment and Training Administration

Senior Community Service Employment Program

Period Ending June 30, 2002

OMB Approval No. 1205-0040

Expiration Date: 08/31/2003

State California	Date May 15, 2002
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Participating Sponsors

AARP (524), NAHE (452), EXPERIENCE WORKS (EW) (394),
 NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),
 USFS (448)

Total Positions: 5,157
 Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Alameda [u]	4.20	216	NSCERC 171 STATE 20 USFS 8 TOTAL 199	-17
Alpine [r]	0.00	0	0	0
Amador [r]	0.15	8	EW 8 USFS 2 TOTAL 10	2
Butte [u]	0.93	48	EW 30 USFS 14 TOTAL 44	-4
Calaveras [r]	0.16	8	EW 6 USFS 5 TOTAL 11	3
Colusa [r]	0.08	4	EW 5 USFS 2 TOTAL 7	3
Contra Costa [u]	1.86	96	AARP 83 STATE 13 TOTAL 96	0
Del Norte [r]	0.11	6	AARP 10 USFS 1 TOTAL 11	5

*Specify whether the county is predominantly urban (u) or rural (r)

** The number of Persons age 55 or over with incomes below 125% of poverty.

Johnna Meyer

Signature of Preparer

California

Grantee Agency

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ETA-8705

Msy 2002

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Employment and Training Administration

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State	Date
California	May 15, 2002

Participating Sponsors

AARP (524), NAHE (452), EXPERIENCE WORKS (394),
 NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),
 USFS (448)

Total Positions: 5,157
 Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
El Dorado [r]	0.42	22	EW 10	8
			USFS 20	
			TOTAL 30	
Fresno [u]	2.89	149	EW 35	-33
			NSCERC 60	
			USFS 21	
			TOTAL 116	
Glenn [r]	0.16	8	EW 6	1
			USFS 3	
			TOTAL 9	
Humboldt [u]	0.48	25	AARP 52	30
			USFS 3	
			TOTAL 55	
Imperial [u]	0.76	39	NSCERC 34	0
			NICOA 5	
			TOTAL 39	
Inyo [r]	0.13	7	STATE 6	10
			USFS 11	
			TOTAL 17	
Kern [u]	2.44	126	NSCERC 83	-11
			USFS 32	
			TOTAL 115	
Kings [u]	0.40	21	AARP 18	0
			STATE 3	
			TOTAL 21	

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 NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),
 USFS (448)

Total Positions: 5,157
 Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Lake [r]	0.46	24	EW 22	-1
			USFS 1	
			TOTAL 23	
Lassen [r]	0.13	7	EW 4	6
			USFS 9	
			TOTAL 13	
Los Angeles [u]	32.76	1,688	NAHE 345	-41
			NAPCA 190	
			NCOA 309	
			NSCERC 235	
			STATE 512	
			USFS 56	
			TOTAL 1,647	
Madera [u]	0.43	22	EW 8	3
			NSCERC 3	
			USFS 14	
			TOTAL 25	
Marin [u]	0.46	24	AARP 13	0
			EW 2	
			STATE 9	
			TOTAL 24	
Mariposa [r]	0.11	6	EW 5	-1
			TOTAL 5	
Mendocino [r]	0.33	17	EW 16	-1
			TOTAL 16	
Merced [u]	0.75	38	EW 17	-9
			STATE 12	
			TOTAL 29	

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California	May 15, 2002

Participating Sponsors

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 USFS (448)

Total Positions: 5,157
 Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Modoc [r]	0.08	4	EW 3	1
			USFS 2	
			TOTAL 5	
Mono [r]	0.02	1	STATE 1	7
			USFS 7	
			TOTAL 8	
Monterey [u]	0.93	48	NSCERC 44	-2
			USFS 2	
			TOTAL 46	
Napa [u]	0.30	15	EW 15	3
			STATE 3	
			TOTAL 18	
Nevada [r]	0.30	15	EW 4	2
			USFS 13	
			TOTAL 17	
Orange [u]	4.98	256	NAPCA 71	-4
			NSCERC 85	
			STATE 96	
			TOTAL 252	
Placer [u]	0.57	29	EW 26	-2
			USFS 1	
			TOTAL 27	
Plumas [r]	0.12	6	EW 4	2
			USFS 4	
			TOTAL 8	

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Participating Sponsors

AARP (524), NAHE (452), EXPERIENCE WORKS (EW) (394),

Total Positions: 5,157

NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),

Total From Sponsors: 4,106

USFS (448)

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Riverside [u]	4.78	246	NCOA 84	-1
			NSCERC 10	
			NICOA 39	
			STATE 90	
			USFS 22	
			TOTAL 245	
Sacramento [u]	3.20	165	AARP 115	-3
			EW 25	
			STATE 22	
			TOTAL 162	
San Benito [u]	0.11	6	EW 7	1
			TOTAL 7	
San Bernardino [u]	4.60	237	NCOA 76	-1
			NSCERC 35	
			NICOA 20	
			STATE 49	
			USFS 56	
			TOTAL 236	
San Diego [u]	7.01	361	NAHE 107	-3
			NSCERC 120	
			NICOA 25	
			STATE 73	
			USFS 33	
			TOTAL 358	
San Francisco [u]	4.15	214	NAPCA 50	17
			NCOA 181	
			TOTAL 231	

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Grantee Agency

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California

Date

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Participating Sponsors

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NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),

USFS (448)

Total Positions: 5,157

Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
San Joaquin [u]	1.94	100	EW 12	-1
			NCOA 67	
			STATE 20	
			TOTAL 99	
San Luis Obispo [u]	0.66	34	AARP 34	0
			TOTAL 34	
San Mateo [u]	1.75	90	NAPCA 14	5
			NCOA 56	
			STATE 25	
			TOTAL 95	
Santa Barbara [u]	1.05	54	AARP 37	-2
			STATE 6	
			USFS 9	
			TOTAL 52	
Santa Clara [u]	3.24	167	NAPCA 44	2
			NCOA 79	
			STATE 46	
			TOTAL 169	
Santa Cruz [u]	0.71	37	AARP 37	0
			TOTAL 37	
Shasta [u]	0.76	39	EW 16	0
			USFS 23	
			TOTAL 39	
Sierra [r]	0.03	2	EW 1	0
			USFS 1	
			TOTAL 2	

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Johnna Meyer

Signature of Preparer

California

Grantee Agency

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Expiration Date: 08/31/2003

State	Date
California	May 15, 20021

Participating Sponsors

AARP (524), NAHE (452), EXPERIENCE WORKS (EW) (394),
 NAPCA (369) NCOA (852), NSCERC (978), NICOA (89),
 USFS (448)

Total Positions: 5,157
 Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Siskiyou [r]	0.29	15	EW 5	13
			USFS 23	
			TOTAL 28	
Solano [u]	0.77	40	EW 24	-2
			STATE 8	
			USFS 6	
Sonoma [u]	1.11	57	TOTAL 38	24
			AARP 65	
			EW 16	
Stanislaus [u]	1.39	71	TOTAL 81	-3
			EW 12	
			NSCERC 45	
Sutter [u]	0.30	15	STATE 11	-1
			TOTAL 68	
			EW 10	
Tehama [r]	0.29	15	STATE 4	0
			TOTAL 14	
			EW 12	
Trinity [r]	0.10	5	USFS 3	1
			TOTAL 6	
			EW 3	
Tulare [u]	1.49	77	TOTAL 79	2
			AARP 50	
			STATE 12	
			USFS 17	
			TOTAL 79	

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** The number of Persons age 55 or over with incomes below 125% of poverty.

Johnna Meyer

Signature of Preparer

California

Grantee Agency

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State

California

Date

May 15, 2002

Participating Sponsors

AARP (524), NAHE (452), EXPERIENCE WORKS (EW) (394),

NAPCA (369), NCOA (852), NSCERC (978), NICOA (89),

USFS (448)

Total Positions: 5,157

Total From Sponsors: 4,106

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Tuolumne [r]	0.21	11	EW 8	6
			USFS 9	
			TOTAL 17	
Ventura [u]	1.45	75	NSCERC 53	-7
			STATE 10	
			USFS 5	
			TOTAL 68	
Yolo [u]	0.43	22	AARP 10	-3
			EW 9	
			TOTAL 19	
Yuba [u]	0.28	14	EW 8	1
			USFS 7	
			TOTAL 15	
GRAND TOTAL	100.00	5,152	5,157	5

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** The number of Persons age 55 or over with incomes below 125% of poverty.

Johnna Meyer

Signature of Preparer

California

Grantee Agency

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State California	Date June 19, 2002
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Participating Sponsors: (15 New National Contractors' Slots Not Assigned At This Time)

AARP (486), NAHE (482), EXPERIENCE WORKS (EW) (394),

NAPCA (369), NCOA (890), NSCERC (948), NICOA (89),

USFS (448)

Total Positions: 5,184

Total From Sponsors: 4,121

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Alameda [u]	4.20	216	NSCERC 171 STATE 24 USFS 8 TOTAL 203	-13
Alpine [r]	0.00	0	0	0
Amador [r]	0.15	8	EW 8 USFS 2 TOTAL 10	2
Butte [u]	0.93	48	EW 30 USFS 14 TOTAL 44	-4
Calaveras [r]	0.16	8	EW 6 USFS 5 TOTAL 11	3
Colusa [r]	0.08	4	EW 5 USFS 2 TOTAL 7	3
Contra Costa [u]	1.86	96	AARP 83 STATE 13 TOTAL 96	0
Del Norte [r]	0.11	6	AARP 10 USFS 1 TOTAL 11	5

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Grantee Agency

California

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Equitable Distribution Report (EDTM)

U. S. Department of Labor

Employment and Training Administration

Senior Community Service Employment Program

Period Ending June 30, 2003

OMB Approval No. 1205-0040

Expiration Date: 08/31/2003

State

California

Date

June 19, 2002

Participating Sponsors (15 New National Contractors' Slots Not Assigned At This Time)

AARP (486), NAHE (482), EXPERIENCE WORKS (EW) (394),

NAPCA (369), NCOA (890), NSCERC (948), NICOA (89),

USFS (448)

Total Positions: 5,184

Total From Sponsors: 4,121

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
El Dorado [r]	0.42	22	EW 10 USFS 20 TOTAL 30	8
Fresno [u]	2.89	149	EW 35 NSCERC 63 USFS 21 STATE 30 TOTAL 149	0
Glenn [r]	0.16	8	EW 6 USFS 3 TOTAL 9	1
Humboldt [u]	0.48	25	AARP 52 USFS 3 TOTAL 55	30
Imperial [u]	0.76	39	NSCERC 34 NICOA 5 TOTAL 39	0
Inyo [r]	0.13	7	STATE 6 USFS 11 TOTAL 17	10
Kern [u]	2.44	126	NSCERC 83 USFS 32 TOTAL 115	-11
Kings [u]	0.40	21	AARP 18 STATE 3 TOTAL 21	0

*Specify whether the county is predominantly urban (u) or rural (r).

** The number of Persons age 55 or over with incomes below 125% of poverty.

Signature of Preparer

Johnna Meyer

Grantee Agency

California

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ETA-8705

June 2002

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U. S. Department of Labor

Employment and Training Administration

Senior Community Service Employment Program

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State California		Date June 19, 2002
Expiration Date: 08/31/2003		

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Total Positions: 5,184

NAPCA (369), NCOA (890), NSCERC (948), NICOA (89),

Total Positions: 4,121

USFS (448)

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Lake [r]	0.46	24	EW 22	-1
			USFS 1	
			TOTAL 23	
Lassen [r]	0.13	7	EW 4	6
			USFS 9	
			TOTAL 13	
Los Angeles [u]	32.76	1,688	NAHE 375	-36
			NAPCA 190	
			NCOA 310	
			NSCERC 205	
			STATE 516	
			USFS 56	
			TOTAL 1,652	
Madera [u]	0.43	22	EW 8	0
			USFS 14	
			TOTAL 22	
Marin [u]	0.46	24	AARP 13	-2
			STATE 9	
			TOTAL 22	
Mariposa [r]	0.11	6	EW 5	-1
			TOTAL 5	
Mendocino [r]	0.33	17	EW 16	-1
			TOTAL 16	
Merced [u]	0.75	38	EW 17	-9
			STATE 12	
			TOTAL 29	

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USFS (448)

Total Positions: 5,184

Total From Sponsors: 4,121

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Modoc [r]	0.08	4	EW 3	1
			USFS 2	
			TOTAL 5	
Mono [r]	0.02	1	STATE 1	7
			USFS 7	
			TOTAL 8	
Monterey [u]	0.93	48	NSCERC 44	-2
			USFS 2	
			TOTAL 46	
Napa [u]	0.30	15	EW 15	3
			STATE 3	
			TOTAL 18	
Nevada [r]	0.30	15	EW 4	2
			USFS 13	
			TOTAL 17	
Orange [u]	4.98	256	NAPCA 71	-4
			NSCERC 85	
			STATE 96	
			TOTAL 252	
Placer [u]	0.57	29	EW 26	-2
			USFS 1	
			TOTAL 27	
Plumas [r]	0.12	6	EW 4	2
			USFS 4	
			TOTAL 8	

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ETA-8705

June 2002

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NAPCA (369), NCOA (890), NSCERC (948), NICOA (89), Total From Sponsors: 4,121

USFS (448)

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Riverside [u]	4.78	246	NCOA 84	-1
			NSCERC 10	
			NICOA 39	
			STATE 90	
			USFS 22	
			TOTAL 245	
Sacramento [u]	3.20	165	AARP 115	-23
			EW 27	
			TOTAL 142	
San Benito [u]	0.11	6	EW 7	1
			TOTAL 7	
San Bernardino [u]	4.60	237	NCOA 76	-1
			NSCERC 35	
			NICOA 20	
			STATE 49	
			USFS 56	
			TOTAL 236	
San Diego [u]	7.01	361	NAHE 107	-3
			NSCERC 120	
			NICOA 25	
			STATE 73	
			USFS 33	
			TOTAL 358	
San Francisco [u]	4.15	214	NAPCA 50	17
			NCOA 181	
			TOTAL 231	

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NAPCA (369), NCOA (890), NSCERC (948), NICOA (89), Total From Sponsors: 4,121

USFS (448)

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
San Joaquin [u]	1.94	100	EW 12	-1
			NCOA 67	
			STATE 20	
			TOTAL 99	
San Luis Obispo [u]	0.66	34	AARP 34	0
			TOTAL 34	
San Mateo [u]	1.75	90	NAPCA 14	5
			NCOA 56	
			STATE 25	
			TOTAL 95	
Santa Barbara [u]	1.05	54	AARP 37	-8
			USFS 9	
			TOTAL 46	
Santa Clara [u]	3.24	167	NAPCA 44	2
			NCOA 79	
			STATE 46	
			TOTAL 169	
Santa Cruz [u]	0.71	37	NCOA 37	0
			TOTAL 37	
Shasta [u]	0.76	39	EW 16	0
			USFS 23	
			TOTAL 39	
Sierra [r]	0.03	2	EW 1	0
			USFS 1	
			TOTAL 2	

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USFS (448)	

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Siskiyou [r]	0.29	15	EW 5	13
			USFS 23	
			TOTAL 28	
Solano [u]	0.77	40	EW 24	-2
			STATE 8	
			USFS 6	
			TOTAL 38	
Sonoma [u]	1.11	57	AARP 64	23
			EW 16	
			TOTAL 80	
Stanislaus [u]	1.39	71	EW 12	0
			NSCERC 45	
			STATE 14	
			TOTAL 71	
Sutter [u]	0.30	15	EW 10	-5
			TOTAL 10	
Tehama [r]	0.29	15	EW 12	0
			USFS 3	
			TOTAL 15	
Trinity [r]	0.10	5	EW 3	1
			USFS 3	
			TOTAL 6	
Tulare [u]	1.49	77	AARP 50	2
			STATE 12	
			USFS 17	
			TOTAL 79	

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USFS (448)

Total Positions: 5,184

Total From Sponsors: 4,121

*A. Counties	**B. Distribution Factor	C. Equitable Share	D. Current Number of Positions	E. Current Difference + or -
Tuolumne [r]	0.21	11	EW 8	6
			USFS 9	
			TOTAL 17	
Ventura [u]	1.45	75	NSCERC 53	-4
			STATE 13	
			USFS 5	
			TOTAL 71	
Yolo [u]	0.43	22	AARP 10	-3
			EW 9	
			TOTAL 19	
Yuba [u]	0.28	14	EW 8	1
			USFS 7	
			TOTAL 15	
GRAND TOTAL	100.00	5,152	5,169	17

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ETA-8705

June 2002

CALIFORNIA FY 2001-02 TITLE V EQUITABLE DISTRIBUTION CHART (1990 Data)

COUNTIES BELOW PARITY

COUNTIES	NICOA	NAPCA	GREEN THUMB	NCOA	NSCERC	NAHE	AARP, FOUND	FOREST PSW+RE	SERVICES PSW REG	CDA	TOTAL 01/02	PARITY* 01/02	NET (+OR-)
Fresno			35		60				21		116	149	-33
LA County		127		83	139	345		1	54	271	1,020	1,046	-26
Sacramento			25				97			22	144	165	-21
Alameda					171			8		20	199	216	-17
LA City		63		226	96				1	241	627	642	-15
Kern					83				32		115	126	-11
Merced			17							12	29	38	-9
Ventura					53				5	10	68	75	-7
Tulare							43		17	12	72	77	-5
Butte			30						14		44	48	-4
Riverside	36			84	10			7	15	90	242	246	-4
San Diego	25				120	107			33	73	358	361	-3
Stanislaus			12		45					11	68	71	-3
Yolo			9				10				19	22	-3
Monterey					44				2		46	48	-2
Placer			26						1		27	29	-2
Solano			24					2	4	8	38	40	-2
Lake			22						1		23	24	-1
Mariposa			5								5	6	-1
Mendocino			16								16	17	-1
Orange	3	71			85					96	255	256	-1
San Bernardino	20			76	35				56	49	236	237	-1
San Joaquin			12	67						20	99	100	-1
Santa Barbara							38		9	6	53	54	-1
Sutter			10							4	14	15	-1

COUNTIES AT OR ABOVE PARITY

Alpine											0	0	0
Amador			8						2		10	8	2
Calaveras			6						5		11	8	3
Colusa			5						2		7	4	3
Contra Costa							83			13	96	96	0
Del Norte							10		1		11	6	5
El Dorado			10						20		30	22	8
Glenn			6						3		9	8	1
Humboldt							52	1	2		55	25	30
Imperial	5				34						39	39	0
Inyo									11	6	17	7	10
Kings							18			3	21	21	0
Lassen			4						9		13	7	6
Madera			8		3				14		25	22	3
Marin			2				13			9	24	24	0
Modoc			3						2		5	4	1
Mono									7	1	8	1	7
Napa			15							3	18	15	3
Nevada			4						13		17	15	2
Plumas			4						4		8	6	2
San Benito			7								7	6	1
San Francisco		50		181					0		231	214	17
San Luis Obispo							40				40	34	6
San Mateo		14		56						25	95	90	5
Santa Clara		44		79						46	169	167	2
Santa Cruz							55				55	37	18
Shasta			16					2	21		39	39	0
Sierra			1						1		2	2	0
Siskiyou			5						23		28	15	13
Sonoma			16				65				81	57	24
Tehama			12						3		15	15	0
Trinity			3						3		6	5	1
Tuolumne			8						9		17	11	6
Yuba			8						7		15	14	1
TOTALS	89	369	394	852	978	452	524	21	427	1,051	5,157	5,152	5

* Parity is the same as Equitable Share, which represents the number of persons age 55 or over with incomes not more than 125% of poverty.

File:01-02; June, 2001 (Based on 1990 Census Data)

CALIFORNIA FY 2002-03 TITLE V EQUITABLE DISTRIBUTION CHART (1990 Data)

(15 New National Contractors' slots have not been assigned at this time)

COUNTIES BELOW PARITY

COUNTIES	NICOA	NAPCA	EXPERIENCE WORKS	NCOA	NSCERC	NAHE	AARP, FOUND	FOREST SERVICES PSW+RE PSW REG		CDA	TOTAL 02/03	PARITY* 02/03	NET (+OR-)
Sacramento			27				115				142	165	-23
LA County		127		84	109	375		1	54	275	1,025	1,046	-21
LA City		63		226	96				1	241	627	642	-15
Alameda					171			8		24	203	216	-13
Kern					83				32		115	126	-11
Merced			17							12	29	38	-9
Santa Barbara							37		9		46	54	-8
Sutter			10								10	15	-5
Ventura					53				5	13	71	75	-4
Butte			30						14		44	48	-4
Orange		71			85					96	252	256	-4
San Diego	25				120	107			33	73	358	361	-3
Yolo			9				10				19	22	-3
Marin							13			9	22	24	-2
Monterey					44				2		46	48	-2
Placer			26						1		27	29	-2
Solano			24					2	4	8	38	40	-2
Riverside	39			84	10			7	15	90	245	246	-1
Lake			22						1		23	24	-1
Mariposa			5								5	6	-1
Mendocino			16								16	17	-1
San Bernardino	20			76	35				56	49	236	237	-1
San Joaquin			12	67						20	99	100	-1

COUNTIES AT OR ABOVE PARITY

Alpine										0	0	0
Amador			8					2		10	8	2
Calaveras			6					5		11	8	3
Colusa			5					2		7	4	3
Contra Costa							83		13	96	96	0
Del Norte							10		1	11	6	5
El Dorado			10					20		30	22	8
Fresno			35		63			21	30	149	149	0
Glenn			6					3		9	8	1
Humboldt							52	1	2	55	25	30
Imperial	5				34					39	39	0
Inyo								11	6	17	7	10
Kings							18		3	21	21	0
Lassen			4					9		13	7	6
Madera			8					14		22	22	0
Modoc			3					2		5	4	1
Mono								7	1	8	1	7
Napa			15						3	18	15	3
Nevada			4					13		17	15	2
Plumas			4					4		8	6	2
San Benito			7							7	6	1
San Francisco		50		181						231	214	17
San Luis Obispo							34			34	34	0
San Mateo		14		56					25	95	90	5
Santa Clara		44		79					46	169	167	2
Santa Cruz				37						37	37	0
Shasta			16					2	21	39	39	0
Sierra			1						1	2	2	0
Siskiyou			5						23	28	15	13
Sonoma			16				64			80	57	23
Stanislaus			12		45				14	71	71	0
Tehama			12						3	15	15	0
Trinity			3						3	6	5	1
Tulare							50		17	79	77	2
Tuolumne			8						9	17	11	6
Yuba			8						7	15	14	1

TOTALS	89	369	394	890	948	482	486	21	427	1063	5169	5152	17
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* Parity is the same as Equitable Share, which represents the number of persons age 55 or over with incomes not more than 125% of poverty.

File:02-03; June 2002 (Based on 1990 Census Data)

**TABLE 81. CALIFORNIA POPULATION AGED 55 AND OVER
BY RACE AND HISPANIC ORIGIN
FOR STATE, PLANNING AND SERVICE AREAS (PSA), AND COUNTIES**

	55+ TOTAL POPULATION	55+ WHITE	55+ BLACK OR AA 1/	55+ AI/AN 2/	55+ ASIAN	55+ NH/OPI 3/	55+ OTHER	55+ MULTIRACE	55+ HISPANIC OR LATINO 4/
CALIFORNIA	6,209,751	4,129,414	340,993	27,547	644,469	11,613	7,604	102,261	945,850
PSA 1									
DEL NORTE	5,799	5,156	22	224	58	4	7	126	202
HUMBOLDT	26,887	24,498	105	921	212	25	30	540	556
TOTAL	32,686	29,654	127	1,145	270	29	37	666	758
PSA 2									
LASSEN	5,447	4,845	80	133	23	4	12	117	233
MODOC	2,771	2,540	7	74	19	1	5	38	87
SHASTA	41,925	39,155	165	561	375	26	40	699	904
SISKIYOU	13,199	12,061	140	270	75	4	12	254	383
TRINITY	4,025	3,737	6	105	8	3	0	105	61
TOTAL	67,367	62,338	398	1,143	500	38	69	1,213	1,668
PSA 3									
BUTTE	49,527	45,309	378	457	620	26	52	843	1,842
COLUSA	3,601	2,710	18	45	65	8	12	68	675
GLENN	5,706	4,860	15	59	88	2	11	109	562
PLUMAS	6,546	6,189	24	83	28	5	3	81	133
TEHAMA	14,636	13,401	36	188	54	11	26	250	670
TOTAL	80,016	72,469	471	832	855	52	104	1,351	3,882
PSA 4									
NEVADA	26,520	25,271	33	121	154	8	19	321	593
PLACER	55,607	50,295	296	285	1,346	41	39	665	2,640
SACRAMENTO	230,536	168,546	15,343	1,269	22,414	731	351	4,644	17,238
SIERRA	1,091	1,029	2	10	1	0	2	13	34
SUTTER	16,734	12,949	204	142	1,645	20	22	318	1,434
YOLO	27,395	20,951	447	171	1,353	39	35	461	3,938
YUBA	11,180	9,135	237	188	476	8	19	325	792
TOTAL	369,063	288,176	16,562	2,186	27,389	847	487	6,747	26,669
PSA 5									
MARIN	61,296	55,543	807	76	2,077	56	42	622	2,073
PSA 6									
SAN FRANCISCO	171,395	75,955	14,153	340	61,263	433	290	3,016	15,945
PSA 7									
CONTRA COSTA	191,690	141,096	13,612	603	17,965	298	251	3,093	14,772
PSA 8									
SAN MATEO	151,598	101,488	5,365	280	24,757	1,112	211	2,564	15,821
PSA 9									
ALAMEDA	260,456	143,897	37,101	786	46,872	852	417	5,414	25,117
PSA 10									
SANTA CLARA	295,545	185,197	5,681	780	60,051	613	331	5,075	37,817
PSA 11									
SAN JOAQUIN	101,759	68,081	4,744	572	10,300	167	167	2,230	15,498

2000 Census, Summary File 1

1/ AA - African American

2/ AI/AN - American Indian/Alaskan Native

3/ NH/PI - Native Hawaiian & Other Pacific Islander

4/ Persons of Hispanic or Latino origin may be of any race.

Appendix C

**TABLE 81. CALIFORNIA POPULATION AGED 55 AND OVER
BY RACE AND HISPANIC ORIGIN
FOR STATE, PLANNING AND SERVICE AREAS (PSA), AND COUNTIES**

	55+ TOTAL POPULATION	55+ WHITE	55+ BLACK OR AA 1/	55+ AI/AN 2/	55+ ASIAN	55+ NH/OPI 3/	55+ OTHER	55+ MULTIRACE	55+ HISPANIC OR LATINO 4/
PSA 12									
ALPINE	244	201	0	31	0	0	3	2	7
AMADOR	10,568	9,954	45	90	45	5	8	113	308
CALAVERAS	13,140	12,186	82	95	87	6	3	197	484
MARIPOSA	5,191	4,795	8	91	32	1	11	87	166
TUOLUMNE	16,361	15,299	53	123	82	11	8	221	564
TOTAL	45,504	42,435	188	430	246	23	33	620	1,529
PSA 13									
SAN BENITO	7,995	5,088	49	52	222	9	1	139	2,435
SANTA CRUZ	44,976	37,443	232	156	1,523	30	73	618	4,901
TOTAL	52,971	42,531	281	208	1,745	39	74	757	7,336
PSA 14									
FRESNO	134,524	86,168	5,269	887	8,820	69	137	2,222	30,952
MADERA	23,346	17,045	695	295	318	17	74	510	4,392
TOTAL	157,870	103,213	5,964	1,182	9,138	86	211	2,732	35,344
PSA 15									
KINGS	17,419	11,157	767	147	663	15	20	332	4,318
TULARE	61,823	42,305	671	469	2,040	26	82	1,080	15,150
TOTAL	79,242	53,462	1,438	616	2,703	41	102	1,412	19,468
PSA 16									
INYO	5,413	4,774	0	304	22	0	3	81	229
MONO	2,208	1,999	10	57	19	0	3	20	100
TOTAL	7,621	6,773	10	361	41	0	6	101	329
PSA 17									
SAN LUIS OBISPO	56,954	51,166	385	266	1,040	23	41	754	3,279
SANTA BARBARA	81,975	64,713	1,312	340	2,693	78	70	872	11,897
TOTAL	138,929	115,879	1,697	606	3,733	101	111	1,626	15,176
PSA 18									
VENTURA	137,540	102,978	1,992	496	7,458	176	97	1,445	22,898
PSA 19									
LOS ANGELES CO.	1,622,893	827,232	160,640	4,309	217,706	2,625	2,297	29,793	378,291
PSA 20									
SAN BERNARDINO	262,256	173,743	16,508	1,484	11,803	354	319	4,355	53,690
PSA 21									
RIVERSIDE	311,890	239,938	12,318	1,585	8,367	362	276	3,664	45,380
PSA 22									
ORANGE	505,337	369,132	4,547	1,338	61,604	853	449	6,629	60,785

2000 Census, Summary File 1

1/ AA - African American

2/ AI/AN - American Indian/Alaskan Native

3/ NH/OPI - Native Hawaiian & Other Pacific Islander

4/ Persons of Hispanic or Latino origin may be of any race.

5/ Los Angeles County is divided into two planning and service areas, PSA 19 and PSA 25.

PSA 25 consists of the City of Los Angeles. PSA 19 consists of the remaining portion of Los Angeles County.

**TABLE 81. CALIFORNIA POPULATION AGED 55 AND OVER
BY RACE AND HISPANIC ORIGIN
FOR STATE, PLANNING AND SERVICE AREAS (PSA), AND COUNTIES**

	55+ TOTAL POPULATION	55+ WHITE	55+ BLACK OR AA 1/	55+ AI/AN 2/	55+ ASIAN	55+ NH/OPI 3/	55+ OTHER	55+ MULTIRACE	55+ HISPANIC OR LATINO 4/
PSA 23 SAN DIEGO	518,416	384,646	17,401	2,070	40,394	1,444	506	6,805	65,150
PSA 24 IMPERIAL	24,051	9,129	563	284	449	8	13	260	13,345
PSA 25 LOS ANGELES CITY	0	0	0	0	0	0	0	0	0
PSA 26 LAKE MENDOCINO	18,093 20,518	16,183 18,510	500 72	209 489	119 185	13 14	15 35	303 381	751 832
TOTAL	38,611	34,693	572	698	304	27	50	684	1,583
PSA 27 SONOMA	98,115	87,685	764	490	2,223	92	116	1,342	5,403
PSA 28 NAPA SOLANO	30,933 67,574	27,273 42,729	242 7,770	115 321	767 9,230	40 376	26 75	376 1,390	2,094 5,683
TOTAL	98,507	70,002	8,012	436	9,997	416	101	1,766	7,777
PSA 29 EL DORADO	34,691	31,962	105	211	597	19	33	475	1,289
PSA 30 STANISLAUS	79,820	62,270	1,189	543	2,484	130	107	1,970	11,127
PSA 31 MERCED	34,661	22,550	1,355	174	1,722	35	74	873	7,878
PSA 32 MONTEREY	68,739	46,250	2,094	303	5,710	227	73	1,003	13,079
PSA 33 KERN	109,216	79,017	4,334	980	3,746	58	150	1,958	18,973

2000 Census, Summary File 1

1/ AA - African American

2/ AI/AN - American Indian/Alaskan Native

3/ NH/PI - Native Hawaiian & Other Pacific Islander

4/ Persons of Hispanic or Latino origin may be of any race.

5/ Los Angeles County is divided into two planning and service areas, PSA 19 and PSA 25.

PSA 25 consists of the City of Los Angeles. PSA 19 consists of the remaining portion of Los Angeles County. Data is not available for the City of Los Angeles.

Appendix C

**TABLE 62. CALIFORNIA POPULATION AGE 55 AND OVER 1980 AND 1990
WITH INCOME AT OR BELOW 125 PERCENT OF POVERTY LEVEL:
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL /1	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
CALIFORNIA	604,166	640,379	36,213	5.99%
PSA 1				
DEL NORTE	789	676	-113	-14.32%
HUMBOLDT	3,515	3,058	-457	-13.00%
TOTAL	4,304	3,734	-570	-13.24%
PSA 2				
LASSEN	604	808	204	33.77%
MODOC	401	489	88	21.95%
SHASTA	4,389	4,848	459	10.46%
SISKIYOU	1,793	1,889	96	5.35%
TRINITY	471	613	142	30.15%
TOTAL	7,658	8,647	989	12.91%
PSA 3				
BUTTE	5,734	5,975	241	4.20%
COLUSA	432	529	97	22.45%
GLENN	699	1,035	336	48.07%
PLUMAS	643	743	100	15.55%
TEHAMA	1,957	1,868	-89	-4.55%
TOTAL	9,465	10,150	685	7.24%
PSA 4				
NEVADA	2,003	1,919	-84	-4.19%
PLACER	3,120	3,658	538	17.24%
SACRAMENTO	18,935	20,487	1,552	8.20%
SIERRA	185	217	32	17.30%
SUTTER	1,558	1,916	358	22.98%
YOLO	2,598	2,753	155	5.97%
YUBA	1,826	1,815	-11	-0.60%
TOTAL	30,225	32,765	2,540	8.40%
PSA 5				
MARIN	2,920	2,927	7	0.24%
PSA 6				
SAN FRANCISCO	28,773	26,551	-2,222	-7.72%
PSA 7				
CONTRA COSTA	12,461	11,923	-538	-4.32%
PSA 8				
SAN MATEO	9,658	11,178	1,520	15.74%
PSA 9				
ALAMEDA	29,223	26,874	-2,349	-8.04%
PSA 10				
SANTA CLARA	19,273	20,728	1,455	7.55%
PSA 11				
SAN JOAQUIN	11,755	12,421	666	5.67%

1980 Census Summary Tape File (STF) 3, 1990 STF 3

1 PSA categories do not equal the total due to suppression (by the Bureau of the Census) of data for Glenn and Mono counties.

**TABLE 62. CALIFORNIA POPULATION AGE 55 AND OVER 1980 AND 1990
WITH INCOME AT OR BELOW 125 PERCENT OF POVERTY LEVEL:
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
PSA 12				
ALPINE	33	29	-4	-12.12%
AMADOR	925	971	46	4.97%
CALAVERAS	873	1,033	160	18.33%
MARIPOSA	432	702	270	62.50%
TUOLUMNE	1,447	1,350	-97	-6.70%
TOTAL	3,710	4,085	375	10.11%
PSA 13				
SAN BENITO	788	726	-62	-7.87%
SANTA CRUZ	5,395	4,551	-844	-15.64%
TOTAL	6,183	5,277	-906	-14.65%
PSA 14				
FRESNO	15,103	18,509	3,406	22.55%
MADERA	2,581	2,731	150	5.81%
TOTAL	17,684	21,240	3,556	20.11%
PSA 15				
KINGS	1,810	2,541	731	40.39%
TULARE	8,202	9,544	1,342	16.36%
TOTAL	10,012	12,085	2,073	20.71%
PSA 16				
INYO	764	852	88	11.52%
MONO	99	146	47	47.47%
TOTAL	863	998	135	15.64%
PSA 17				
SAN LUIS OBISPO	4,460	4,247	-213	-4.78%
SANTA BARBARA	6,672	6,642	-30	-0.45%
TOTAL	11,132	10,889	-243	-2.18%
PSA 18				
VENTURA	8,983	9,279	296	3.30%
PSA 19				
LOS ANGELES CO. / 1	105,448	112,013	6,565	6.23%
PSA 20				
SAN BERNARDINO	24,118	29,428	5,310	22.02%
PSA 21				
RIVERSIDE	22,818	30,600	7,782	34.10%
PSA 22				
ORANGE	29,397	31,919	2,522	8.58%

1980 Census Summary Tape File (STF) 3, 1990 STF 3

- 1 PSA categories do not equal the total due to suppression (by the Bureau of the Census) of data for Glenn and Mono counties.
- 2 Los Angeles County is divided into two planning and service areas, PSA 19 and PSA 25. PSA 25 consists of the City of Los Angeles. PSA 19 consists of the remaining portion of Los Angeles County.

**TABLE 62. CALIFORNIA POPULATION AGE 55 AND OVER 1980 AND 1990
WITH INCOME AT OR BELOW 125 PERCENT OF POVERTY LEVEL:
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
PSA 23 SAN DIEGO	42,279	44,919	2,640	6.24%
PSA 24 IMPERIAL	3,368	4,883	1,515	44.98%
PSA 25 LOS ANGELES CITY	99,402	97,782	-1,620	-1.63%
PSA 26 LAKE MENDOCINO TOTAL	2,522 2,368 4,890	2,959 2,100 5,059	437 -268 169	17.33% -11.32% 3.46%
PSA 27 SONOMA	8,915	7,110	-1,805	-20.25%
PSA 28 NAPA SOLANO TOTAL	2,709 4,177 6,886	1,950 4,955 6,905	-759 778 19	-28.02% 18.63% 0.28%
PSA 29 EL DORADO	1,977	2,717	740	37.43%
PSA 30 STANISLAUS	8,397	8,895	498	5.93%
PSA 31 MERCED	4,129	4,825	696	16.86%
PSA 32 MONTEREY	6,016	5,972	-44	-0.73%
PSA 33 KERN	11,834	15,601	3,767	31.83%

1980 Census Summary Tape File (STF) 3, 1990 STF 3

- 1 PSA categories do not equal the total due to suppression (by the Bureau of the Census) of data for Glenn and Mono counties.
- 2 Los Angeles County is divided into two planning and service areas, PSA 19 and PSA 25. PSA 25 consists of the City of Los Angeles. PSA 19 consists of the remaining portion of Los Angeles County.

**TABLE 46. CALIFORNIA POPULATION AGE 60 AND OVER 1980 AND 1990
IN RURAL AREAS: /1
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
CALIFORNIA	321,695	367,237	45,542	14.16%
PSA 1				
DEL NORTE	2,115	2,664	549	25.96%
HUMBOLDT	6,398	6,618	220	3.44%
TOTAL	8,513	9,282	769	9.03%
PSA 2				
LASSEN	1,686	2,611	925	54.86%
MODOC	1,075	1,457	382	35.53%
SHASTA	7,847	10,810	2,963	37.76%
SISKIYOU	4,838	6,509	1,671	34.54%
TRINITY	1,457	1,553	96	6.59%
TOTAL	16,903	22,940	6,037	35.72%
PSA 3				
BUTTE	9,044	5,463	-3,581	-39.60%
COLUSA	1,684	2,039	355	21.08%
GLENN	2,198	2,493	295	13.42%
PLUMAS	2,320	3,884	1,564	67.41%
TEHAMA	4,956	7,329	2,373	47.88%
TOTAL	20,202	21,208	1,006	4.98%
PSA 4				
NEVADA	9,293	12,331	3,038	32.69%
PLACER	7,790	9,501	1,711	21.96%
SACRAMENTO	4,154	5,270	1,116	26.87%
SIERRA	633	731	98	15.48%
SUTTER	2,741	2,984	243	8.87%
YOLO	2,426	2,392	-34	-1.40%
YUBA	2,195	3,288	1,093	49.79%
TOTAL	29,232	36,497	7,265	24.85%
PSA 5				
MARIN	1,648	1,898	250	15.17%
PSA 6				
SAN FRANCISCO	0	0	0	0.00%
PSA 7				
CONTRA COSTA	2,727	2,094	-633	-23.21%
PSA 8				
SAN MATEO	1,017	692	-325	-31.96%
PSA 9				
ALAMEDA	1,140	782	-358	-31.40%
PSA 10				
SANTA CLARA	2,826	3,686	860	30.43%
PSA 11				
SAN JOAQUIN	9,330	10,657	1,327	14.22%

1980 Census Summary Tape File (STF) 2, 1990 Census STF 2

1 Population not classified as "urban" by the U.S. Bureau of the Census constitutes "rural" population.

The U.S. Bureau of the Census defines "urban" population for the 1980 and 1990 census as comprising all population in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" population consists of persons in incorporated places of 2,500 or more persons, excluding the rural portions of extended cities; in census designated places of 2,500 or more persons; and in other territory, incorporated or unincorporated, included in urbanized areas.

A single census tract may include both urban and rural population.

**TABLE 46. CALIFORNIA POPULATION AGE 60 AND OVER 1980 AND 1990
IN RURAL AREAS: /1
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
PSA 12				
ALPINE	102	133	31	30.39%
AMADOR	4,558	5,388	830	18.21%
CALAVERAS	4,819	6,659	1,840	38.18%
MARIPOSA	2,447	3,389	942	38.50%
TUOLUMNE	5,783	7,475	1,692	29.26%
TOTAL	17,709	23,044	5,335	30.13%
PSA 13				
SAN BENITO	1,901	2,674	773	40.66%
SANTA CRUZ	3,960	2,695	-1,265	-31.94%
TOTAL	5,861	5,369	-492	-8.39%
PSA 14				
FRESNO	14,478	16,941	2,463	17.01%
MADERA	5,007	7,118	2,111	42.16%
TOTAL	19,485	24,059	4,574	23.47%
PSA 15				
KINGS	3,265	3,147	-118	-3.61%
TULARE	13,453	14,673	1,220	9.07%
TOTAL	16,718	17,820	1,102	6.59%
PSA 16				
INYO	3,026	2,067	-959	-31.69%
MONO	513	773	260	50.68%
TOTAL	3,539	2,840	-699	-19.75%
PSA 17				
SANTA BARBARA	4,240	3,562	-678	-15.99%
SAN LUIS OBISPO	5,121	7,159	2,038	39.80%
TOTAL	9,361	10,721	1,360	14.53%
PSA 18				
VENTURA	3,235	3,795	560	17.31%
PSA 19				
LOS ANGELES CO.	12,052	8,163	-3,889	-32.27%
PSA 20				
SAN BERNARDINO	17,283	16,851	-432	-2.50%
PSA 21				
RIVERSIDE	23,769	27,894	4,125	17.35%
PSA 22				
ORANGE	418	457	39	9.33%

1980 Census Summary Tape File (STF) 2, 1990 Census STF 2

1 Population not classified as "urban" by the U.S. Bureau of the Census constitutes "rural" population.

The U.S. Bureau of the Census defines "urban" population for the 1980 and 1990 census as comprising all population in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" population consists of persons in incorporated places of 2,500 or more persons, excluding the rural portions of extended cities; in census designated places of 2,500 or more persons; and in other territory, incorporated or unincorporated, included in urbanized areas.

A single census tract may include both urban and rural population.

2 Los Angeles County is divided into two planning and service areas, PSA 19 and PSA 25.

PSA 25 consists of the City of Los Angeles. PSA 19 consists of the remaining portion of Los Angeles County.

**TABLE 46. CALIFORNIA POPULATION AGE 60 AND OVER 1980 AND 1990
IN RURAL AREAS: /1
FOR STATE, PLANNING AND SERVICE AREAS (PSAs) AND COUNTIES**

	1980 TOTAL	1990 TOTAL	1980 TO 1990 INCREASE	% INCREASE
PSA 23				
SAN DIEGO	13,824	19,094	5,270	38.12%
PSA 24				
IMPERIAL	4,936	5,662	726	14.71%
PSA 25				
LOS ANGELES CITY	0	0	0	0.00%
PSA 26				
LAKE	8,314	9,012	698	8.40%
MENDOCINO	7,035	9,551	2,516	35.76%
TOTAL	15,349	18,563	3,214	20.94%
PSA 27				
SONOMA	17,064	18,201	1,137	6.66%
PSA 28				
NAPA	3,760	3,903	143	3.80%
SOLANO	1,711	2,489	778	45.47%
TOTAL	5,471	6,392	921	16.83%
PSA 29				
EL DORADO	8,062	12,144	4,082	50.63%
PSA 30				
STANISLAUS	7,815	8,512	697	8.92%
PSA 31				
MERCED	6,518	5,996	-522	-8.01%
PSA 32				
MONTEREY	8,202	7,441	-761	-9.28%
PSA 33				
KERN	11,486	14,483	2,997	26.09%

1980 Census Summary Tape File (STF) 2, 1990 Census STF 2

1 Population not classified as "urban" by the U.S. Bureau of the Census constitutes "rural" population. The U.S. Bureau of the Census defines "urban" population for the 1980 and 1990 census as comprising all population in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" population consists of persons in incorporated places of 2,500 or more persons, excluding the rural portions of extended cities; in census designated places of 2,500 or more persons; and in other territory, incorporated or unincorporated, included in urbanized areas. A single census tract may include both urban and rural population.

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Appendix F

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) ENROLLEES
IN CALIFORNIA BY GENDER, AGE, ETHNICITY, INDIVIDUALS THAT ARE DISABLED,
AND AT OR BELOW THE POVERTY LEVEL
FOR FISCAL YEAR 1999-2000

Enrollee Characteristics			
GENDER		ETHNIC GROUP	
Male	1,598	White (not Hispanic)	1,775
Female	2,831	Black (not Hispanic)	664
AGE		Hispanic	1,184
55-59	823	American Indian or Alaskan Native	50
60-64	1,171	Asian or Pacific Islander	756
65-69	1,079	OTHER*	
70-74	755	Disabled	301
75 and Over	601	Family at or Below Poverty Level	3,894
Total for Each Characteristic, except Other*	4,429		

* This Characteristic would not apply to each participant.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) ENROLLEES
IN CALIFORNIA BY GENDER, AGE, ETHNICITY, INDIVIDUALS THAT ARE DISABLED,
AND AT OR BELOW THE POVERTY LEVEL
FOR FISCAL YEAR 2000-2001

Enrollee Characteristics			
GENDER		ETHNIC GROUP	
Male	1,114	White (not Hispanic)	1,194
Female	2,253	Black (not Hispanic)	517
AGE		Hispanic	1,028
55-59	667	American Indian or Alaskan Native	40
60-64	913	Asian or Pacific Islander	588
65-69	802	OTHER*	
70-74	571	Disabled	268
75 and Over	414	Family at or Below Poverty Level	3,004
Total for Each Characteristic, except Other*	3,367		

* This Characteristic would not apply to each participant.

Statistics from the National Council on the Aging, Inc. and U. S Department of Agriculture Forest Service are not included in this chart. Their information has not been received to date.

Appendix G

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) ENROLLEES
IN CALIFORNIA THAT PROVIDE SERVICES TO THE GENERAL COMMUNITY
AND THE ELDERLY COMMUNITY FOR FISCAL YEAR 1999-2000

Services to the General Community	Number of Enrollees	Services to the Elderly Community	Number of Enrolles
Education	557	Project Administration	246
Health and Hopsitals	179	Health and Home Care	76
Housing/Home Rehabilitation	57	Housing/Home Rehabilitation	43
Employment Assistance	227	Employment Assistance	72
Recreation, Parks, and Forests	414	Recreation/Senior Centers	258
Environmental Quality	18	Nutrition Programs	451
Public Works and Transportation	86	Transportation	9
Social Services	964	Outreach/Referral	115
Other	559	Other	98
Total	3,061	Total	1,368
Grand Total	4,429		

Appendix GG

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) ENROLLEES
IN CALIFORNIA THAT PROVIDE SERVICES TO THE GENERAL COMMUNITY
AND THE ELDERLY COMMUNITY FOR FISCAL YEAR 2000-2001

Services to the General Community	Number of Enrollees	Services to the Elderly Community	Number of Enrolles
Education	486	Project Administration	172
Health and Hopsitals	140	Health and Home Care	76
Housing/Home Rehabilitation	56	Housing/Home Rehabilitation	30
Employment Assistance	187	Employment Assistance	40
Recreation, Parks, and Forests	74	Recreation/Senior Centers	200
Environmental Quality	14	Nutrition Programs	365
Public Works and Transportation	41	Transportation	6
Social Services	932	Outreach/Referral	95
Other	396	Other	57
Total	2,326	Total	1,041
Grand Total	3,367		

Statistics from the National Council on the Aging, Inc. and U. S Department of Agriculture Forest Service are not included in this chart. Their information has not been received to date.

California Department of Aging



Developed by the California Department of Aging
 (10/98)

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